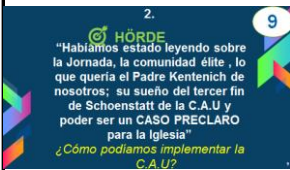


R.C.P. Model ENGLISH

<p>1</p> 	<p>IMPLEMENTATION MODEL FOR THE C.A.U. UNIVERSAL APOSTOLIC CONFEDERATION</p>
<p>2</p> 	<p>We are Alejandro and Elizabeth, we've been married for 33 years and have 3 children, whom became 4 just last March. We belong to the 4th course of the Federation of Families "FIDELITAS".</p>
<p>3</p> 	<p>We come from Costa Rica the country of PURA VIDA. For two years we have our "SANTUARIO FAMILIA DE ESPERANZA", the first Shrine in Central America.</p>
<p>4</p> 	<p>Since 2015, we have been advisors to the Archdioceses. That motivated us to know and learn more about the culture of the Clergy. We gave ourselves the task of learning the internal culture, understanding how it is structured (its Organization Chart), how it thinks internally and how it solves its problems.</p> <p>But, beyond this, the most important thing was to earn the trust of the Archbishop and begin to have a closer relationship with some of the Vicars.</p>
<p>5</p> 	<p>How did the model come about?</p>
<p>6</p> 	<p>Father Kentenich made a diagnosis 100 years ago, which is still valid today. There are apostolic forces that must unite within the church to strengthen the evangelization and bring Christ to the world. In San José, as in many other dioceses, we need to join forces to achieve this evangelization.</p>
<p>7</p> 	<p>This visionary diagnosis of our founding Father is also reinforced in several documents issued at different times within the last 30 years. ELI 2016 JUAN PABLO II 1998 ELI APARECIDA 2007, ALE letter LUVENESCIT ECCLESIA 2016</p>
<p>8</p> 	<p>In February 2017, we were appointed as representatives of Schoenstatt before the office of the Archdiocese of San José- called "R.E.A.L. LAY ASSOCIATIVE ECCLESIAL REALITIES". The priest responsible for the office, Pbro. Oscar Céspedes, already knew us for being advisors of the Archdiocese and from the first day he invited us to participate in the executive commission of the department, which has been responsible for coordinating 4 plenaries (caucuses) a year for 10 years, where talks are given to the registered religious movements within the diocese</p>

R.C.P. Model ENGLISH

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When we admitted into the Federation, one of our first assigned readings was "HORDE, Greatness and limits of a day". This book was the trigger for the implementation of the model, prompting us to have OWN MOTOR to develop something new, and sowed in our hearts "if a group of young people had proposed a longing and could specify," we as a marriage - without asking permission, nor dependent on anyone but ourselves - we could also make important changes.

From the beginning the idea of the C.A.U. captivated and inspired us and the challenge to fulfill. We were struck that we did not find much literature or information and that no one had managed to achieve that 3rd end of Schoenstatt. Thus was born the longing as to how to implement the C.A.U. We did not know how, but the founding father put in our hearts that great challenge CHALLENGE !!!

DIAPPOSITIVA

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Being entrepreneurs for the past 5 years, we attended the Business Rounds, which the Promoter of Foreign Trade-PROCOTER in Costa Rica, called **BTM (Buyers, Trade Mission)**

3.

"We participate in the B.T.M. Business Rounds (Buyers Trade Mission) with our company ALBAPEDIATRIC® and that gave us the key "WHO ATTENDS? Producers and sellers who want to know new horizons for their companies.

DIAPPOSITIVA

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The BTM Rounds consist of a scheduled meeting, between entrepreneurs (national producers), with international buyers.

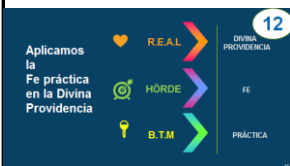
The BTM organizer selects the entrepreneurs and producers, as well as the buyers, then trains them in commercial negotiation techniques, coordinates and conducts the meeting.

The BTM Rounds, is an event that lasts two days, maximum 3 (depends on the number of participants, which are about 4500 buyers vs. 1000 entrepreneurs - producers.). Due to it's size, the BTM is held at a Convention Center.

The BTM is one of the most important events for international trade in Costa Rica and is a model that is widely used internationally. He who participates as an entrepreneur has intimate knowledge of his good or service, knows full well how to showcase and sell it to others.

DIAPPOSITIVA

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With the idea of always trying to implement the CAU and applying the PRACTICAL FAITH IN DIVINE PROVIDENCE, three essential factors were united:

- Be members of the department. of the REAL ---- DIVINE PROVIDENCE.
- The book of HORDE ----- FE.
- BTM. Business meetings ----- PRACTICE.

The BTM Rounds became for us what Bartolo Longo was for Father Kentenich.

DIAPPOSITIVA

R.C.P. Model ENGLISH

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Together these three elements and on a 4R night, we decided to adapt the BTM meeting model, to the idea of Father Kentenich to thus be able to implement the CAU. We asked ourselves: What would happen if we implemented the BTM to unite the parishes with the movements? If so, could we manage to implement the C.A.U.? Would it be possible?

"Adapt a Successful Model to the Church"

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From there we began to design of a "comprehensive strategy" in search of achieving the C.A.U. , that would be able to convince the Head of the Church (Monsignor and the Vicars). It was necessary to adapt terms, concepts, language and logistics, because the Culture of the Church is very different from the business culture.

15



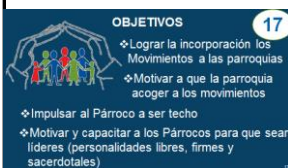
The CAU, has two main axis,
to. The first axis the parishes
b. The second axis the Movements
With a Central Objective, to facilitate, strengthen and potentiate the World Evangelization.

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The model was baptized R.C.P. : COMMUNION AND PARTICIPATION ROUNDS
The name of the Rounds, is inspired by the Puebla Document of 1979, this document mentions and emphasizes 4 chapters "COMMUNION AND PARTICIPATION"

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OBJECTIVES * Encourage the pastor to work for an ideal: to be a roof for all communities in order to unite the entire apostolic force for evangelization
* Achieve the incorporation of the Movements to the parishes and that they become protagonists in the evangelization process
* Motivate the parish to achieve its coordinating role and welcome the movements
* Motivate and train the Pastors to be leaders (with elite group characteristics) capable of calling to perceive and promote the gifts and charisms of the people around them. (That is to say, with firm and priestly free personalities, based on values of Paternity and aspiration)

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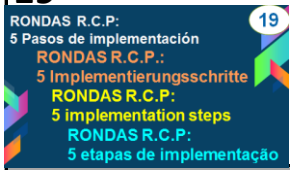
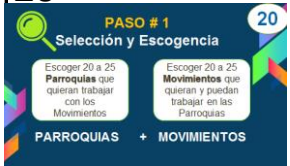
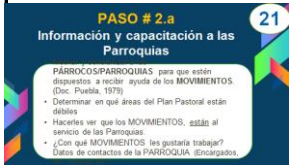
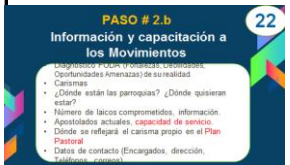



R.C.P. : An interesting and beautiful "Dioscendencia" (God and his coincidences) because also in medical terms –means: Cardio Resuscitation-- Pulmonary. Resuscitate, give it life. (Cardiopulmonary resuscitation (CPR) in English, German, Portuguese)

a) In our case, enliven the Communication process, to achieve communion between the parishes and the movements.

For the implementation of the ROUND model, we develop 5 STEPS.

R.C.P. Model ENGLISH

<p>19</p> <p>RONDAS R.C.P.: 5 Pasos de Implementación</p> <p>RONDAS R.C.P.: 5 Implementierungsschritte</p> <p>RONDAS R.C.P.: 5 implementation steps</p> <p>RONDAS R.C.P.: 5 etapas de implementação</p> 	<p>COMMUNION AND PARTICIPATION ROUNDS</p> <p>5 STEPS FOR IMPLEMENTATION</p>
<p>20</p> <p>PASO # 1 Selección y Escogencia</p> <p>Escoger 20 a 25 Parroquias que quieran trabajar con los Movimientos</p> <p>Escoger 20 a 25 Movimientos que quieran y puedan trabajar en las Parroquias</p> <p>PARROQUIAS + MOVIMIENTOS</p> 	<p>STEP 1</p> <p>Selection of PARISHES AND MOVEMENTS.</p> <p>A preliminary analysis of the specific position of each participant for this selection must be made, with special emphasis on the willingness to do so. We must achieve awareness of will for the success of the ROUNDS</p>
<p>DIAPPOSITIVA</p> <p>21</p> <p>PASO # 2.a Información y capacitación a las Parroquias</p> <p>PARROCOS/PARROQUIAS para que estén dispuestos a recibir ayuda de los MOVIMIENTOS. (Doc. Puebla, 1979)</p> <ul style="list-style-type: none"> • Determinar en qué áreas del Plan Pastoral están débiles • Hacerles ver que los MOVIMIENTOS están al servicio de las Parroquias • ¿Con qué MOVIMIENTOS les gustaría trabajar? (Datos de contacto de la PARROQUIA. Encargados) 	<p>STEP # 2a</p> <p>Information and training to the Parishes</p> <p>Motivate and sensitize the PARISHES / PARISHES so that they are willing to receive help from the MOVEMENTS. (Doc. Puebla, 1979)</p> <ul style="list-style-type: none"> • Determine in which areas of the Pastoral Plan there are weaknesses and thus, opportunities for improvement. • Raise awareness among the parish priests that the various religious movements are at the service of the parishes. • PARISH contact information (Managers, tel., Emails, etc.)
<p>DIAPPOSITIVA</p> <p>22</p> <p>PASO # 2.b Información y capacitación a los Movimientos</p> <p>DIAGNÓSTICO FORTALEZAS, OPORTUNIDADES, DEBILIDADES, AMENAZAS de su realidad</p> <ul style="list-style-type: none"> • Carismas • ¿Dónde están las parroquias? ¿Dónde quisieran estar? • Número de laicos comprometidos, información. • Apostolados actuales, capacidad de servicio. • ¿Dónde se reflejará el carisma propio en el Plan Pastoral? • Datos de contacto (Encargados, dirección, Datos de contacto) 	<p>STEP # 2.b</p> <p>Information and training to the Movements</p> <p>At the same time, we work with the various religious movements and to collect relevant information and its training. SWOT diagnosis (Strengths, Weaknesses, Opportunities Threats) of your reality.</p> <ul style="list-style-type: none"> • Charismas • Where are the parishes? Where would you like to be? • Number of committed lay people, information. • Current Apostolates, service capacity. • Where your own charisma will be reflected in the Pastoral Plan • Contact information (Managers, address, Telephone numbers, emails)
<p>DIAPPOSITIVA</p> <p>23</p> <p>MODELOS DE BROCHURES</p> <p>PP. FORTALEZAS MOVIMIENTOS</p> <p>PP. NECESIDADES PARROQUIA</p> 	<p>BROCHURE AND FLYERS: This is a model that we designed as a proposal, since the meetings during the rounds must be effective and concrete. Both movements and parishes must have defined the scope of what they can offer and in turn the parish be clear about their specific needs.</p>

R.C.P. Model ENGLISH

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STEP 3

MEETING AGENDA.

The committee collects the information of the movements and of the parish priests. They will then analyze the needs of the parishes and service capabilities of the movements, thus trying to match the needs with the services for the meeting.

Make an agenda of meetings, schedule names etc.

All meetings will have a limited time of 25 minutes - maximum - during one morning.

The presentations of the movements must be very concise.

DIAPPOSITIVA

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MEETING AGENCIES / PROGRAMMING.

The agendas and meetings will be governed by a clock that determines the exact time of each meeting. This guarantees effectiveness and efficiency of the process.

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STEP 4

LOGISTICS OF THE ROUND DAY:

- Tables will be placed, each with 4 chairs for each Parish.
- Each table will have the name of the Parish.
- A Parish priest will sit at each table, along with a representative from the Parish.
- Each Parish priest will have Brochures with the information of his Parish to hand out.
- The Movements will go from table to table visiting each Priest, following the Meeting Agenda made by the Commission.

DIAPPOSITIVA

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MEETING TIME CONTROL

Here we see the Timer Clock, each meeting is 25 minutes, between producing and buying companies, each meeting is scheduled with a set schedule, with absolute order.

DIAPPOSITIVA

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STEP # 5

AFTER THE ROUNDS

The Movements will have all the information from the Parishes; the needs of apostolates, in which areas they have the opportunity to serve and work. The parishes will have all the information of the movements, contacts, apostolates, charismas, services etc.

The most important thing is to have achieved a connection at the meeting.

Communication is achieved and both movements and parishes can follow up.

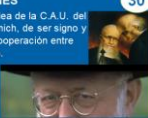





The committee will be responsible for monitoring the scope of the meetings and also for monitoring.

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KEY POINTS IN THE IMPLEMENTATION OF THE MODEL

- Form a committee
- Approach and deliver a presentation to the diocese
- List of movements within the diocese
- SWOT Analysis STRENGTHS OPPORTUNITIES WEAKNESSES THREATS
- Sensitize, educate and explain to the parishes an attitude of respect and openness

R.C.P. Model ENGLISH

<p>30/31</p> <p>CONCLUSIONES 30</p> <p>1. Rescata la idea de la C.A.U. del Padre Kentenich, de ser signo y modelo de cooperación entre comunidades.</p>  <p>CONCLUSIONES 31</p> <p>2. Modelo simple</p> <p>3. Es replicable</p> <p>4. Es un modelo exitoso a nivel empresarial internacionalmente</p>	<p>CONCLUSION</p> <p>1. Rescue Father Kentenich's idea of the C.A.U., to be a symbol and model of cooperation between communities to foster union among all; and add, join and coordinate evangelizing forces and efforts.</p> <p>2. It is a simple and easy model to explain to the Church</p> <p>a) Bishop b) Vicars c) Parish priests d) Movements</p> <p>3. It is a repeatable model, that has the prospect of being exported to all archdioceses internationally, adapting it to each country and its specific needs.</p> <p>4. It is a successful and internationally proven business meeting model.</p>
<p>32</p> 	<p>MEMOIRS 2017-2019 UNTIL WHERE WE HAVE ARRIVED IN THE IMPLEMENTATION</p>
<p>33</p> 	<p>PRESENTATION TO THE PRIEST R.E.A.L. Pbro. Oscar Céspedes May, 2017 APPROVAL OF THE VICAR GENERAL Pbro. . Roberto Céspedes October, 2017 PRESENTATION TO THE MOVEMENTS R.E.A.L. November 2017</p>
<p>34</p>  <p>I CAPACITACIÓN A LOS PÁRROCOS 38 Mayo, 2019</p>	<p>R.E.A.L. DEPARTMENT COMMISSION WORK AND COORDINATION 2017-2018-2019</p> <p>VISIT THE B.T.M COSTA RICA DE COMISION R.E.A.L. September 2018</p> <p>APPLICATION FOR MOTIVATION OF THE ARCHBISHOP TO THE PROJECT</p>
<p>38/ 39/</p> 	<p>January, 2019 TRAINING OF PARISHERS May, 2019</p>
<p>41</p> 	<p>Completed Objectives</p> <p>1. Connection and communion between the various Religious Movements</p> <p>2. Enthusiasm</p> <p>3. That the Religious Movements acquire an in depth self-knowldge</p> <p>4. Have the Religious Movements analyze their individual service capacity</p> <p>PARISHES</p> <p>1. Pastors are also excited</p> <p>2. Evaluate your parishes and needs</p> <p>3. Open schemes and communication channels that were closed</p> <p>R.C.P. 2019-2020 PENDING ...</p> <ul style="list-style-type: none"> • 3rd. and 4th. MOVEMENTS training <ul style="list-style-type: none"> • 2nd. parish training • Preparation of brochures (PARISHES AND MOVEMENTS) <ul style="list-style-type: none"> • Preparation of MEETING AGENDA <ul style="list-style-type: none"> • Logistics Coordination • Date of RONDAS R.C.P.